

Candidate Questionnaire



The purpose of this questionnaire is to provide you with another means to share important information about yourself – information that may not be apparent in your resume or cover letter. Your response will give us an appreciation for what is important to you, which in turn allows us to better determine the degree of fit that exists between us.

1

About Your Past Experiences

1. Please tell us about one of the high points in your work career thus far. Describe the situation and provide some specific information on what made it a positive experience. Consider the following:
 - Why did you enjoy it?
 - What made it different from other work experiences?
 - What did you learn about yourself or others?
 - What did you accomplish?

2

About You

1. What are you really good at doing?
2. If we asked your teammates to describe you, what would they say?
3. What are two qualities or character traits that you would like to develop or enhance?

3

About Our Business

1. What attracts you to consulting?
2. What qualities do you possess that make you well suited to the consulting business?
3. How do you see yourself evolving in your career in consulting over the next five years?
4. What leads you to believe that there is a good fit between you and Urban Systems?

4

About Your Ideal Environment

4. What are you looking for in an employer?
5. What are you looking for in a community?
6. Where do you ideally want to live?

Thank You